Requirements and Benefits

**Professional Liability Insurance:** The New Mexico Tort Claims Act regulates professional liability insurance for residents. It is provided for physicians-in-training in accordance with the Act. This coverage does not extend outside the training program.

**Insurance:** Dental and Vision insurance is available to residents and their dependents. Health insurance is provided for residents, and their dependents and qualifying domestic partners at a small cost. There is no deductible or co-payment for most services provided at the medical center. Life insurance is provided to residents at no cost. Long-term disability insurance is provided to residents at no cost.

**Meals:** All residents receive a determined amount of money for meals via a badge-based credit system.

**Leave:**
- Sick leave = 21 days/year – not transferable to next year
- Vacation leave = 21 days/year – not transferable to next year
- Education Leave= 5 days per year
- Professional Leave = 5 days per residency

Maternity, paternity and catastrophic leave is available and needs to be coordinated with the Program Director.

**Medical Education Fund:** All resident will receive $450. per year for medical education. This fund can be used for books, tablets, stethoscopes, etc. All monies not used will roll over to the following year.

**Conferences:** Residents may use their medical education monies to attend a conference. If the resident is presenting a paper or poster, the department will cover all travel expenses, as well as per diem.

**USMLE Step 3:** USMLE Step 3 must be taken prior to completion of PGY2 year. GME will reimburse for Step 3 once passed.

**Surgical Loupes:** Surgical Loupes are provided at the PGY3 level.

**Parking:** Resident parking is $40.00 a year in the Lomas parking structure.

**Mileage:** Mileage is reimbursed for travel to “away” rotations at $.54 per mile.

**Lab Coats:** All residents will receive 2 lab coats in their intern year. Replacement lab coats can be purchased with medical education monies.